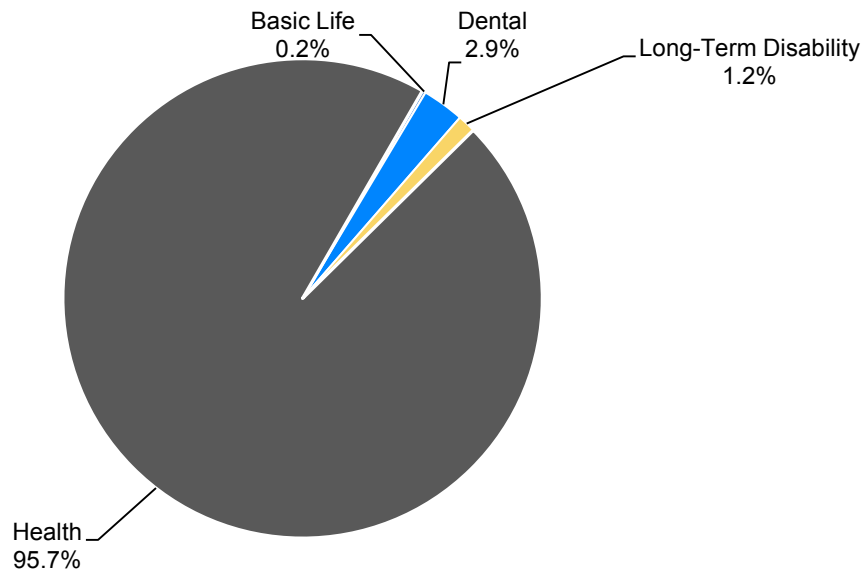


State-Funded Insurance Premiums for State of Iowa Employees (\$291.4 million)



Projected Insurance Premiums for Iowa Employees

	January 1, 2018 - December 31, 2018 (estimated)				Total Premium
	State Contribution	Percent of Total	Employee Contribution	Percent of Total	
Health					
Iowa Choice	\$226,327,824	91.4%	\$ 21,162,960	8.6%	\$ 247,490,784
National Choice	46,227,960	85.3%	7,994,520	14.7%	54,222,480
Alliance Select (SPOC)	6,375,334	86.0%	1,038,828	14.4%	7,414,162
Subtotal	\$ 278,931,118	90.2%	\$ 30,196,308	9.8%	\$ 309,127,426
Dental	\$ 8,246,268	58.3%	\$5,904,161	41.7%	\$ 14,150,429
Life					
Basic	\$ 681,834	100.0%	\$ 0	0.0%	\$ 681,834
Optional	0	0.0%	2,244,368	100.0%	2,244,368
Subtotal	\$ 681,834	23.3%	\$ 2,244,368	76.7%	\$ 2,926,202
Long-Term Disability	\$ 3,546,462	100.0%	\$ 0	0.0%	\$ 3,546,462
Total	\$ 291,405,682	88.4%	\$ 38,344,837	11.6%	\$ 329,750,519

Notes:

Cost projections are based on January 2018 employee enrollment.

For 2018, approximately 6,000 Regents' employee contracts were moved from Wellmark to Regents' health plans, resulting in a reduction of \$95.2 million to the employer contribution, and a reduction of \$3.6 million to the employee contribution.

The State reduced the number of health insurance plan options from five (Managed Care Organization Plans - Blue Access and Blue Choice, and Blue Cross Blue Shield products - Alliance Select, Program 3 Plus, and Deductible 3 Plus) to two (Iowa Choice and National Choice) which changed employee and employer contribution proportions. The change did not apply to the SPOC health insurance contracts.

Abbreviations:

SPOC = State Police Officers Council